



Process for Selection of the Head of the AREI Independent Delivery Unit

A transparent, competitive process in line with relevant and applied international standards for the selection of qualified candidates for such a position shall be established.

The selection process shall be conducted under the supervision of the AREI Board supported by the IDU, and the AfDB providing support building on its experience in this regard.

The process shall be as follows:

- a) An ad-hoc panel for recruitment of the IDU Head shall be established composed of representatives of the five African Union Member States, members of the Board of AREI, one representative of the AfDB, one representative of the AUC and one representative of the partners participating as standing observers in the Board.
- b) Members of this panel should possess the relevant experience needed in this regard.
- c) The panel shall agree in its first meeting on its proceedings with a view to ensure a timely and expedite outcome.
- d) The AfDB may be requested to provide technical support to the panel to perform its functions including through utilising the recruitment firm used by the bank.
- e) The panel shall be provided with 15 potential candidates for its consideration by the recruitment firm.
- f) The panel will reduce the number of shortlisted candidates, with the aim to provide the Board with a list of maximum five candidates for the Board's consideration and decision.
- g) The financial costs for this process will be covered from the AREI funds.